GOVERNMENT OF INDIA
COAL
LOK SABHA

UNSTARRED QUESTION NO:2749
ANSWERED ON:05.12.2007
CURTAILMENT OF STAFF STRENGTH IN CIL SUBSIDIARIES.
Ahir Shri Hansraj Gangaram

Will the Minister of COAL be pleased to state:

(a) whether staff strength in the Coal India Ltd. and its subsidiaries is being curtailed;

(b) if so, the reasons therefor; and

(c) the details of curtailment in staff strength during the last three years, year-wise ?

Answer

MINISTER OF STATE IN THE MINISTRY OF COAL (DR. DASARI NARAYANA RAO)

(a to c) : No, Sir, However, the total strength of Coal India Limited and its subsidiaries Coal Companies is being reduced on account of superannuation/retirements, medical unfitness, death, dismissal/termination of services etc.. In those Coal subsidiary companies, where manpower is surplus mainly i n certain unskilled categories, reduction i s also taking place, due to Voluntary Retirement Scheme. However, recruitment of the staff from outside and selection from within is being continued for filling of statutory and essential posts, wherever required. The above reduction in manpower is not effecting the Coal production. Company-wise details of the number of posts vacated due to various reasons as stated above during the last three years and the resultant reduction in manpower position is indicated in the statement at Annexure - I

Company-wise details of posts vacated and resultant reduction in manpower.

ANNEXURE -I

Factor of Decrease (2004-05)	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	NEC	CMPDIL	DCC	CIL(HQ)	TOTAL
Retirement	2954	2943	1558	852	1177	300	206	48	53	4	37	10132
Resignation	31	73	11	119	180	49	4	15	3	0	0	485
Medical Unfitness	7	17	6	32	31	0	2	0	0	1	0	96
Death	743	564	51	368	506	102	69	21	13	2	4	2906
Special Female VR Scheme	0	10	0	236	14	5	0	0	0	0	0	265
VRS (DPE)	1330	1230	891	565	95	61	0	0	12	0	8	4192
Dismissal /Termination	174	452	15	155	477	58	5	6	2	0	2	1487
Total Decrease	5239	5289	3136	2327	2480	575	286	90	83	7	51	19563

However, net reduction has been only = 16,253

Factor of Decrease (2005-06)	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	NEC	CMPDIL	DCC	CIL(HQ)	TOTAL

Retirement 2960 2953 1560 984 1129 416 267 42 42 4 43 10400
Resignation 41 93 3 85 196 38 5 11 1 0 0 473
Medical 0 3 8 50 12 0 2 0 0 0 0 75
Unfitness
Death 770 588 562 386 474 114 77 26 12 5 6 3020
Special Female 0 0 0 21 0 0 0 0 0 0 0 21
VR Scheme
VRS (DPE) 720 1118 792 507 14 54 0 0 7 0 8 3220
Dismissal 179 661 101 124 363 57 11 4 1 0 0 1501
/Termination

Total Decrease 4670 5416 3026 2157 2188 679 362 83 63 9 57 18710

However, net reduction has been only = 16,163

Factor of ECL BCCL CCL WCL SECL MCL NCL NEC CMPDL DCC CIL(HQ) TOTAL
Decrease
(2006 -07)

Retirement 3132 3366 1911 1092 1339 354 22 72 62 2 47 11597
Resignation 22 108 8 97 184 45 4 19 7 0 0 494
Medical 3 0 6 33 32 0 4 0 0 0 0 78
Death 756 600 530 379 464 98 67 14 25 1 5 2939
Special Female 0 0 0 0 0 0 0 0 0 0 0 0
VR Scheme
VRS (DPE) 658 51 626 546 3 132 1 79 7 0 2 2105
Dismissal 130 283 74 109 216 183 5 8 0 0 0 1008
/Termination

Total Decrease 4701 4408 3155 2256 2238 812 301 192 101 3 54 18221

However, net reduction has been only = 12,944